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HKT Trust

(a trust constituted on November 7, 2011 under the laws of Hong Kong and managed by HKT Management Limited)

and

HKT Limited

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 6823)

APPOINTMENT OF NON-EXECUTIVE DIRECTORS AND MEMBERS OF BOARD COMMITTEES

The board of directors of HKT Management Limited (the “**Trustee-Manager**”, in its capacity as the trustee-manager of the HKT Trust) (the “**Trustee-Manager Board**”) and the board of directors of HKT Limited (the “**Company**”) (the “**Company Board**”) (the Trustee-Manager Board and the Company Board together, the “**Boards**”) announce that (1) Mr. Mai Yanzhou (“**Mr. Mai**”) has been appointed as a Non-Executive Director of the Trustee-Manager and the Company, and a member of the Remuneration Committee, Nomination Committee and Executive Committee of the Company Board; and (2) Ms. Wang Fang (“**Ms. Wang**”) has been appointed as a Non-Executive Director of the Trustee-Manager and the Company, and a member of the Regulatory Compliance Committee of the Company Board with effect from December 29, 2021.

Biographical information of Mr. Mai

Mr. Mai, aged 52, is a Vice President of China United Network Communications Group Company Limited (“**Unicom**”), Senior Vice President of China United Network Communications Limited, Senior Vice President of China Unicom (Hong Kong) Limited, and a Director and Senior Vice President of China United Network Communications Corporation Limited. In addition, Mr. Mai serves as a Non-Executive Director of China Tower Corporation Limited and China Communications Services Corporation Limited.

Mr. Mai has been a Non-Executive Director of PCCW Limited (“**PCCW**”) since March 2020 and has also been appointed as the Deputy Chairman of the board of directors of PCCW and a member of PCCW’s Executive Committee with effect from December 29, 2021.

Mr. Mai was Deputy General Manager of Guangdong Branch of China Network Communications Group Corporation, and Deputy General Manager of Guangdong Branch, General Manager of Fujian Branch and General Manager of Liaoning Branch of Unicom. Mr. Mai served as a deputy to the 12th National People's Congress.

Mr. Mai is a professor level senior engineer, graduated from Zhengzhou University in 1991 and received a master's degree in Electronics and Information Engineering from Beijing University of Posts and Telecommunications in 2002. Mr. Mai has extensive experience in management and telecommunications industry.

Save as disclosed above, Mr. Mai has not held any other directorships in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Other than the positions disclosed above, Mr. Mai does not hold any position in the Trustee-Manager and the Company and does not have any relationship with any directors or senior management of the Trustee-Manager and the Company, or substantial or controlling holders of share stapled units of the HKT Trust and the Company (the “**Share Stapled Units**”) and of ordinary shares and preference shares in the Company. As at the date of this announcement, Mr. Mai does not have any interest in the Share Stapled Units or underlying Share Stapled Units or shares and underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Pursuant to his letter of appointment as a Non-Executive Director of the Company, Mr. Mai is appointed for a term of three years subject to retirement by rotation at least once every three years and re-election at the annual general meetings of the HKT Trust and the Company pursuant to the amended and restated articles of association of the Company and the trust deed dated November 7, 2011 constituting the HKT Trust entered into between the Trustee-Manager and the Company as amended. He is entitled to an annual fee of HK\$248,800 to act as a Non-Executive Director of the Company, which is determined with reference to his responsibilities with the Company and the Company's remuneration policy. He has also entered into a separate letter of appointment as a Non-Executive Director of the Trustee-Manager but is not entitled to any additional remuneration.

Biographical information of Ms. Wang

Ms. Wang, aged 50, is currently the General Manager of the Finance Department and the General Manager of the Data Operations and Financial Shared Service Center of Unicom. She is also the Vice Chairman and a Director of Unicom Group Finance Company Limited (“**UGFCL**”), and the Supervisor of Unicompay Company Limited (“**Unicompay**”).

Ms. Wang has also been appointed as a Non-Executive Director of PCCW and a member of the Nomination Committee of the board of directors of PCCW with effect from December 29, 2021.

Ms. Wang was the Deputy General Manager of Hebei Branch and the Finance Department of China Netcom (Group) Company Limited, the Deputy General Manager of the Finance Department of Unicom, an Executive Director, the legal representative and General Manager of Unicompay, and the General Manager of UGFCL and the General Manager of Capital Management Center.

Ms. Wang is a Senior Accountant graduated from Shijiazhuang Vocational College in 1992 and she received a Master's Degree in Business Administration from Beijing University of Posts and Telecommunications in July 2006. Ms. Wang has extensive experience in corporate finance and investment management.

Save as disclosed above, Ms. Wang has not held any other directorships in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Other than the positions disclosed above, Ms. Wang does not hold any position in the Trustee-Manager and the Company and does not have any relationship with any directors or senior management of the Trustee-Manager and the Company, or substantial or controlling holders of Share Stapled Units and of ordinary shares and preference shares in the Company. As at the date of this announcement, Ms. Wang does not have any interest in the Share Stapled Units or underlying Share Stapled Units or shares and underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Pursuant to her letter of appointment as a Non-Executive Director of the Company, Ms. Wang is appointed for a term of three years subject to retirement by rotation at least once every three years and re-election at the annual general meetings of the HKT Trust and the Company pursuant to the amended and restated articles of association of the Company and the trust deed dated November 7, 2011 constituting the HKT Trust entered into between the Trustee-Manager and the Company as amended. She is entitled to an annual fee of HK\$248,800 to act as a Non-Executive Director of the Company, which is determined with reference to her responsibilities with the Company and the Company's remuneration policy. She has also entered into a separate letter of appointment as a Non-Executive Director of the Trustee-Manager but is not entitled to any additional remuneration.

Save as disclosed above, there is no other information that is required to be disclosed pursuant to any requirements set out in Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there are no other matters in relation to the above appointments that need to be brought to the attention of the holders of Share Stapled Units and the shareholders of the Company.

The Boards would like to extend their warm welcome to Mr. Mai and Ms. Wang in joining the Boards.

By order of the boards of
HKT Management Limited
and
HKT Limited
Cheung Hok Chee, Vanessa
Group General Counsel and Company Secretary

Hong Kong, December 29, 2021

As at the date of this announcement, the directors of the Trustee-Manager and the Company are as follows:

Executive Directors:

Li Tzar Kai, Richard (*Executive Chairman*) and Hui Hon Hing, Susanna (*Group Managing Director*)

Non-Executive Directors:

Peter Anthony Allen; Chung Cho Yee, Mico; Mai Yanzhou; Wang Fang and
Srinivas Bangalore Gangaiah (aka BG Srinivas)

Independent Non-Executive Directors:

Professor Chang Hsin Kang, ^{FREng, GBS, JP}; Sunil Varma; Aman Mehta and Frances Waikwun Wong